

VBA Hiring Intentions Chart - 2021/2022 Recruitment Cycle

***NOTE:** The intentions set out in this chart remain subject to further change.

Organization	Will you accept applications for 2021-2022 articling students (Wednesday, September 16, 2020 application deadline)?	Will you comply with the VBA Articling Interview Guidelines as they relate to the articling student hiring process?	How many articling positions do you expect to fill?	Will you accept applications for 2021 2L summer students (Wednesday, January 20, 2021 application deadline)?	Will you comply with the VBA Articling Interview Guidelines as they relate to the summer student hiring process?	How many summer student positions do you expect to fill?	What is your preferred application method (i.e., viDesktop, email, mail, other)?	Will you ensure that all persons directly involved in student recruitment review the VBA Articling Interview Guidelines and the NALP Best Practices document in advance of the 2020/2021 recruitment cycle?
Alexander Holburn Beaudin + Lang	No	N/A	N/A	Yes	Yes	6	Prefer viDesktop, but will accept email and mail	Yes
Bennett Jones	Yes	Yes	1	Yes	Yes	3	viDesktop	Yes
Blakes	No	N/A	N/A	Yes	Yes	12-20	viDesktop	Yes
Borden Ladner Gervais	Yes	Yes	1	Yes	Yes	8-12	viDesktop	Yes
Boughton Law								
Cassels Brock & Blackwell								
Clark Wilson	No	N/A	N/A	Yes	Yes	6	viDesktop	Yes
Dentons	No	N/A	N/A	Yes	Yes	3-5	viDesktop	Yes
Department of Justice Canada								
DLA Piper	No	N/A	N/A	Yes	Yes	TBD	viDesktop	Yes

Dolden Wallace Folick								
Ecojustice	Yes	Yes	1	Yes	Yes	1	Ecojustice Careers website	Yes
Edwards Kenny & Bray								
Farris	No	N/A	N/A	Yes	Yes	5-6 (including 1 in Kelowna)	viDesktop	Yes
Fasken	No	N/A	N/A	Yes	Yes	9-10	viDesktop	Yes
Gowling WLG								
Gudmundseth Michelson								
Guild Yule	Yes	Yes	1-2	Yes	Yes	1-2	Firm website / e-mail to careers@guildyule.com	Yes
Harper Grey	No	N/A	N/A	Yes	Yes	4	viDesktop	"We provide information about the VBA Guidelines"
Harris and Co.	Yes	Yes	2-3	Yes	Yes	1-2	viDesktop / e-mail	Yes
Hunter Litigation Chambers								
Jenkins Marzban Logan								
Koffman Kalef	No	N/A	N/A	No	N/A	N/A	N/A	N/A

Kornfeld								
KPMG Law	Yes	Yes	2	Yes	Yes	1-2	Firm website/ATS	Yes
Lawson Lundell	No	N/A	N/A	Yes	Yes	8-10	viDesktop	Yes
Legacy Tax & Trust	Yes	Yes	0-1	Yes	Yes	0-1	viDesktop	Yes
Lidstone and Co.								
Lindsay Kenney								
Mackenzie Fujisawa								
McCarthy Tétrault								
McMillan	No	N/A	N/A	Yes	Yes	6-7	viDesktop	“McMillan will encourage all persons directly involved in student recruitment to review the VBA Guidelines and NALP Best Practices”
Miller Thomson	No	N/A	N/A	Yes	Yes	3-5	viDesktop	Yes
MLT Aikins	Yes	Yes	1	Yes	Yes	2	Portal on firm website	Yes
Norton Rose Fullbright	No	N/A	N/A	Yes	Yes	6-12	viDesktop	Yes
Osler	No	N/A	N/A	Yes	Yes	2-3	viDesktop	Yes
Owen Bird								

Oyen Wiggs								
Richard Buell Sutton	No	N/A	N/A	Yes	No	2-3	viDesktop	Yes
Sangra Moller								
SHK Law								
Singleton Reynolds	Yes	Yes	1-2	Yes	Yes	1-2	viDesktop	Yes
Slater Vecchio	Yes	Yes	1-3	No	N/A	N/A	Email	Yes
Smart & Biggar								
Stikeman Elliott	No	N/A	N/A	Yes	Yes	4	viDesktop	“We will use our best efforts to ensure that all persons directly involved in student recruitment review the VBA Guidelines and NALP Best Practices in advance of the 2020 recruitment cycle”
Thorsteinssons								
Watson Goepel	Yes	Yes	1-2	No	N/A	N/A	Portal on firm website	“We will provide all persons involved in student recruitment a copy of the VBA’s interview guidelines and NALP best practices document and request they review those documents”
Whitelaw Twining	No	N/A	N/A	Yes	Yes	4-5	viDesktop & email to humanresources@wt.ca	Yes
WorkSafeBC								

Young, Anderson								
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